



**Plan Agreement for Plan Year 2019
Hopkins County - 211
Effective as of Jan. 1, 2019**

Basic Plan Options	
Employee Deposit Rate:	7%
Employer Matching:	225%
Prior Service Credit:	160%
Retirement Eligibility	
At 60 (Vesting)	8 years of service
Rule of	75 years total age + service
At Any Age	30 years of service
Optional Benefits	
Partial Lump-sum Payment at Retirement:	No
Group Term Life:	None
COLA:	1% Flat-Rate
Retirement Plan Funding	
Elected Rate:	N/A
Total Contribution Rate	
Retirement Plan Rate:	14.45%
Group Term Life Rate:	N/A
Total Contribution Rate:	14.45%

Certification

I certify that the plan agreement for the participation of Hopkins County in TCDRS for the 2019 plan year truly and accurately reflects the official action taken during properly posted and noticed meeting on 12-21-18 (mm/dd/yy) by the Commissioners Court and such action is recorded in the official minutes.

Printed Name: Robert Newsom Title: County Judge
 County Judge: [Signature] Date: 12-21-18